



UNITED STATES PATENT AND TRADEMARK OFFICE

Chief Financial Officer/Chief Administrative Officer

DATE: March 3, 2005

TO: Ron Stern
President
Patent Office Professional Association

FROM: *David M. Dalke for*
Darryl Roberts
Chief, Labor Relations
Office of Human Resources

SUBJECT: Term Contract Proposals

Without continuing any debate regarding our respective positions on the status of the Johnson Award, I have attached our proposals for the new collective bargaining agreement.

Please contact Dave Dalke on (703) 305-4237 if you have any questions. Please note that after March 16, 2005, Mr. Dalke's number will be (571) 272-6166.