



**UNITED STATES PATENT AND TRADEMARK OFFICE**

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Chief Administrative Officer

DATE: March 1, 2005

TO: Robert Budens  
President  
Patent Office Professional Association

FROM: /s/  
David Dalke  
Chief, Labor Relations  
Office of Human Resources

SUBJECT: Intent to Terminate Agreement and Proposals

The United States Patent and Trademark Office hereby provides notice of its intent to terminate the collective bargaining agreement with the Patent Office Professional Association. In accordance with the ground rules established in Article 34, I have attached our proposals.

Under the terms of Article 34, you have 45 days to submit counterproposals for our consideration. We suggest that we meet April 24, 2006 for negotiations because the date provided in Article 34 would be a Friday. The management team will consist of five members.

Please contact me on 2-6166 if you have any questions.

Attachment